



### **Application for Trustee of Heswall Golf Club**

**Name** **Paul Hennity**  
**Date joined Heswall Golf Club** **1 January 1996**

I have applied for the position of Trustee as I believe the Club would strongly benefit from having a representative of its younger members on the panel. As a member of 27 years with strong family connections in the Club, I want nothing more than for the Club to succeed. Heswall has the foundations to be a premium golf venue for both members and visitors, and if elected I would do my utmost to work alongside council and the other Trustees to drive the Club forwards.

I am a senior solicitor in the employment team at Aaron and Partners LLP. I specialise in advising businesses in employment tribunal litigation and resolving workplace disputes. I give practical, concise and commercial advice, advising businesses on strategy and risk in helping them to achieve their short term and long term objectives. Developing relationships and working as part of a team is key to my role at Aaron and Partners, as it is in my roles as Chair of the firm's staff wellbeing committee and soon to be member of the Liverpool Law Society Employment Panel.

The skill set of a solicitor naturally lends itself to the role of a Trustee. It is a role of integrity, responsibility and trust. It goes without saying that I would apply the same standards to the role as I do in my professional practice. I will take time to dedicate myself fully to the requirements of the Trustee role and will go the extra mile where required to ensure the best for the Club. I will conscientiously work to safeguard the Club's assets, goodwill and reputation and will ensure abidance by Club rules and procedures, safeguard internal governance and ensure legal and regulatory compliance. I am not afraid to challenge the status quo if I believe that the wrong decisions are being made or if a more forward thinking approach is required.

I also am conscious of the increasing importance of corporate and social responsibility, and of how the Club will soon need to address its sustainability and impact on the environment. These factors are of utmost importance if the Club is to preserve its success long term.

Under my stewardship, I will bring careful due diligence, risk analysis and analytical and dispute resolution skills to the role. I am friendly, approachable and have the best interest of the Club at heart. I would be delighted to offer up my time to assist in its development.

I hope that you can support my application for Trustee.